

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Sr.No.	Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	2022-23	Mrunal Digambar Jagadale 9146893011	MSc Microbiology	2022-23	KEM Hospital Pune	7,125 p.m.
2	2022-23	Sanjali Pote 8075027255	MSc Microbiology	2022-23	Geolife Agritech India Pvt. Ltd, Mumbai	5,000 p.m
3	2022-23	Raskar Mayur Rajendra 9766451957	B.A. Psychology	2022-23	Government of Maharashtra	23000 p.m.
4	2022-23	Anuj Rajendra Shivarkar 9767949420	B.A. Psychology	2022-23	Anura Cycles	22000p.m
5	2022-23	Sumit Hole 8378061637	B.A. Psychology	2022-23	Sairam Security Agency	14000 p.m
6	2022-23	Priya Santosh Dighe 9763928805	B.A. Psychology	2022-23	SKIN CITY ATHESTIC CLINIC	22000 p.m
7	2022-23	Suraj Sunil Kadam 7796476570	MSc Computer Science	2022-23	Absolute Software Pvt Ltd	8500 p.m
8	2022-23	Akshay Suresh Pawar 9890800933	MSc Computer Science	2022-23	Absolute Software Pvt Ltd	8500 p.m
9	2022-23	Pallavi Shivaji Kolate 9767484589	MSc Computer Science	2022-23	GTL Software Pvt Ltd	10500 p.m
10	2022-23	Pradnya Manohar Borate 9850159644	MSc Computer Science	2022-23	India Softech	9700 p.m
11	2022-23	Kajal Navnath Kumbharkar 9112648696	MSc Computer Science	2022-23	GTL Software Pvt Ltd	10,500 p.m
12	2022-23	Pratiksha Sanjay Jagtap 9763313785	MSc Computer Science	2022-23	Stack Nexus Technologies Private limited	6,500 p.m
13	2022-23	Pradnya Shivaji Thopate 8208384477	MSc Computer Science	2022-23	India Softech	9,700 p.m
14	2022-23	Dipraj Memane 9975132792	BBA(CA)	2022-23	KDN Infotech Pvt Ltd	10,000 p.m
15	2022-23	Prajwali Bhand 9922886719	BBA(CA)	2022-23	KDN Infotech Pvt Ltd	10,000 p.m
16	2022-23	Pooja Khomane 8446809238	BBA(CA)	2022-23	KDN Infotech Pvt Ltd	10,000 p.m
17	2022-23	Nikita Kad 9766977173	BBA(CA)	2022-23	KDN Infotech Pvt Ltd	10,000 p.m
18	2022-23	Shrutika Kad 8459731487	BBA(CA)	2022-23	KDN Infotech Pvt Ltd	10,000 p.m
19	2022-23	Saurabh Darekar 9881212735	BBA(CA)	2022-23	KDN Infotech Pvt Ltd	10,000 p.m
20	2022-23	Pratik Ingale 9373132292	BBA(CA)	2022-23	KDN Infotech Pvt Ltd	10,000 p.m

21	2022-23	Pratham Shivarkar 9028868715	BBA(CA)	2022-23	KDN Infotech Pvt Ltd	10,000 p.m
22	2022-23	Sakshi Mhaske 9421297161	BBA(CA)	2022-23	V & K Soft Tech Solutions Pvt Ltd	7,000 p.m.
23	2022-23	Rajeshri Tambe 7249506157	BBA(CA)	2022-23	V & K Soft Tech Solutions Pvt Ltd	7,000 p.m.
24	2022-23	Rituja Shitole 7083231073	BBA(CA)	2022-23	V & K Soft Tech Solutions Pvt Ltd	7,000 p.m.
25	2022-23	Tanuja Nale 9579890870	BBA(CA)	2022-23	V & K Soft Tech Solutions Pvt Ltd	7,000 p.m.
26	2022-23	Tejal Gaikwad 9763436649	BBA(CA)	2022-23	V & K Soft Tech Solutions Pvt Ltd	7,000 p.m.
27	2022-23	Rutuja Jadhav 7738677645	BBA(CA)	2022-23	V & K Soft Tech Solutions Pvt Ltd	7,000 p.m.
28	2022-23	Nikita Vilegaokar 7975499314	BBA(CA)	2022-23	V & K Soft Tech Solutions Pvt Ltd	7,000 p.m.
29	2022-23	Sejal Katake 7808113235	BBA(CA)	2022-23	V & K Soft Tech Solutions Pvt Ltd	7,000 p.m.
30	2022-23	Renuka Dhake 8308494165	BBA(CA)	2022-23	V & K Soft Tech Solutions Pvt Ltd	7,000 p.m.
31	2022-23	Shaikh Aslam Raju 7083625274	M.Com	2022-23	VTC 3pl Services Pvt. Ltd. Shivari.	16,000 p.m.
32	2022-23	Deshmukh Amey Vishnu 9767682656	M.Com	2022-23	Teamlease Pvt. Ltd, Pune	15,500 p.m.
33	2022-23	Rananaware Pooja Annaso 8379913525	M.Com	2022-23	Taj frozen foods India, Ltd. Pune	18,000 p.m.
34	2022-23	Aaditi Sachin Sonawane	M.Sc Microbiology	2022-23	Adinath Agro Processing Foods Pvt. Ltd, Kolvihre, Tal. Purandar, Dist. Pune	13,000 p.m.
35	2022-23	Tejal Zende	B.Sc Microbiology	2022-23	Manshya Enviro- Biotech Pvt. Ltd, Katraj Pune	12,500 p.m.
36	2022-23	Prasad Barkade	B.Sc Microbiology	2022-23	Ruturaj Agro Industries, Hadapsar, Pune	11,000 p.m.
37	2022-23	Gaurav Babu Khedekar	M.Sc Microbiology	2022-23	Sakar Healthcare Limited, Ahmedabad, Gujrat	15,000 p.m.
38	2022-23	More Swapnil Rajendra	B.Sc Chemistry	2022-23	Berger Paints India Ltd., Jejuri MIDC, Tal.- Purandar, Dist.- Pune	15,000 p.m.

KEM/PER/1058/2023

Date: 20th July 2023

To,
Ms. Mrunal Digambar Jagadale,
At Post Garade, Near Ramdasswami Temple,
Tal. Purandar,
Pune - 412301.
Emp. Code: 11282.

SUB: APPOINTMENT.

Dear Sir/Madam,

With reference to your application dt. 8th July 2023 and the subsequent interview/interviews which you had with us, we are pleased to appoint you as a temporary "**Lab Technician**" at the K.E.M. Hospital, Pune with effect from **20th July 2023** on the following terms and conditions:

1. **PERIOD OF SERVICE:** Your appointment is purely on a temporary basis and for a period not exceeding **six months** from the date of your joining. Your period of service with us will be automatically terminated at the close of work on **19th January 2024**.

Your services are liable for termination at any time during the temporary period of services by a 24 hour written notice on either side without assigning any reasons whatsoever. There will be no automatic confirmation of your service by virtue of lapse of the temporary period. If your work and conduct is found satisfactory by us, your services will be confirmed by issuing you a separate confirmation letter.

2. **SALARY:** Effective from the date of your joining service with us, you will be placed in the scale of Rs. 7000-80-7800-100-8800-120-10000-140-11400-160--- and your Basic pay is fixed at **Rs. 7000/-** (Rs. Seven Thousand Only). You will be paid a Special Allowance of **Rs. 7125/-** p.m. which is of a variable nature and H.R.A. as per the rules. You will be paid other allowances as applicable to your category depending on the actual area of your deployment.
3. **PROVIDENT FUND:** In accordance with the law, the Employees' Provident Fund Act, 1952 will be applicable to you and you will be required to join the Provident Fund Scheme as per the rules. In case, you were a member of the said scheme during your previous employment, please intimate us in writing your Provident Fund Account Number within a week's time. If no reply is received from you during this time your case will be treated as if you were not a member of the said Provident Fund Scheme.
4. **REPORTING AUTHORITY:** At present you will work at the Microbiology and report to the Dr. M.G. Satpute (Chief Non Medical Microbiologist) for your duties & responsibilities. However, please note that your services are liable to be transferred to any other Ward/Department or any of the sections or sub-centers of the Hospital as the Management may deem necessary. In such cases you will be governed by the rules and terms and conditions applicable at the placement.
5. **DUTIES:** You will perform all such duties, at all such times and places, as you may be called upon to do so by your superiors from time to time. This is very essential considering the nature of duties/work entrusted to you and the services rendered by this Organization. Please note that you may have to work in shifts and your weekly offs may be staggered. In the event of an emergency and in the interest of exigencies of services, if you are called upon to perform duties after normal working hours, you shall do so.

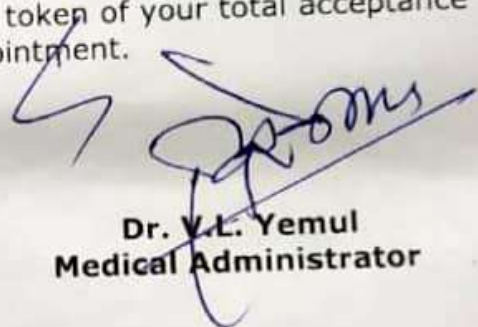
..2..

6. **WORK AND DISCIPLINE:** This appointment and your work for the Hospital will be subject to the Model Standing Orders and other rules and regulations of the Hospital as existing or as may be promulgated or modified from time to time, in relation to conduct, discipline, medical retirement and any other matters applicable to you. The Management has the right to terminate your services forthwith, if your performance is found unsatisfactory, unauthorized absenteeism or if you have been or are convicted by any Court of Law for offences involving moral turpitude before or during the period of your service with the Hospital.
7. **TRANSFER:** You are liable to be transferred to any other Department, Section, Ward, Establishment of the Hospital or any other place. In such cases, you will be governed by the rules and terms and conditions applicable at the placement.
8. **MEDICAL EXAMINATION:** Since vaccination and inoculation are compulsory in the Hospital, it is necessary that you take vaccination, get yourself inoculated regularly and appear for a Medical Examination as and when required to do so by the Management. Throughout your continuance of services with the Hospital you should be medically fit and free from any disease. It will be open for the Hospital to require you to undergo such medical tests as may be required and in the event of the Hospital finding it unsuitable for you to be continued on medical grounds, the decision of the Hospital in that behalf shall be final and your services will be liable to be terminated.
9. **STAFF CLINIC:** During the temporary period you are not entitled to any Staff Clinic benefits. On confirmation, you will be extended Staff Clinic facility on the basis of the prevailing rules & regulations of the hospital.
10. **LEAVE:** During your temporary/probationary period you will only be entitled to leaves and holidays as per revised rules.
11. **EDUCATION:** In the event you desire to take any academic course, it shall be binding on you to inform the Hospital regarding the same in advance and obtain permission.
12. **RETIREMENT:** You will retire from the services of the Hospital on attaining the age of 58 years without any notice whatsoever.
13. **CONFIDENTIAL INFORMATION :** Without the consent of the Management, you will not disclose or divulge or make public, except on legal obligations, any information regarding Hospital matters and administration or research carried out, whether the same be confined to you or become known to you in the course of your services or otherwise.
You shall observe strict secrecy regarding the Hospital business and shall not divulge directly or indirectly or disclose to any person any affairs or any information regarding the Hospital. You shall also not publish any written articles or deliver any talk or give any interview on such subjects related to the Hospital.
14. **HOSPITAL PROPERTY:** You shall be responsible for safe keeping and returning in good condition and order the Hospital property which may be in your use/custody/care or charge. The Hospital reserves the right to deduct the monetary value of all such items from your emoluments and or can take such action as it deems proper in the event of your failure to account for them to the satisfaction of the Hospital.

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15. **OTHER WORK:** Your position is that of a whole time employee with the Hospital and you will not take up any other work, with or without remuneration, in any capacity whatsoever, part time or otherwise, without prior written permission from the Management, even in your spare time.
16. **PAST RECORD:** This letter of temporary appointment has been issued to you on the clear understanding that there is nothing on your past record which would have prevented the Management from offering you employment. If, however, it is found at any time hereafter that your past record is objectionable or if any declaration given by you or statement made by you to the Management proves false or if you have willfully suppressed any material information, in such case, you will be liable to removal from our services forthwith without any notice.

This letter of temporary appointment is issued to you in duplicate. You are requested to return the duplicate copies thereof, duly signed by you in token of your total acceptance of the above terms and conditions of your temporary appointment.


Dr. V.L. Yemul
Medical Administrator

Sir/Madam,

I have read and understood the contents of this letter of temporary appointment and I state that the terms and conditions are fully acceptable to me.

Witness:

Signature: 

Name: Srinath Wadkar

Date: 20/07/2023

Signature: 

Name: Jagadale Mrunal

Date: 20/7/23



INTERNSHIP LETTER

Ms. Sanjali Pote

Date: 31th July 2023

Mobile – 9021554462

We are pleased to inform you that you have been considered for **Internship in Microbiology with Geolife Agritech India Pvt. Ltd.** Your Internship will commence on **1st August 2023** and the engagement period will be of **6 months**. You shall work remotely and **Mr. Suhas Ghorpade** will be your reporting head. This internship is unpaid for the first 3 months & 5000/- stipend will be provided from 4th Month.

Your job is to work as **Research Intern in Microbiology** of the company.

- Isolation, identification and characterization of beneficial microorganisms
- Isolation, identification and characterization of soil born/plant pathogenic microorganisms
- Industrial Quality control (Q.C.)
- Working as per assigned task

A proper elaboration and understanding of your job responsibilities will be given to you in the Induction Program. Company don't have any commitments to hire candidate after completing internship period. But considering candidate's performance company can think to give opportunity as regular employee.

During your internship, you will have access to the company's confidential information. You agree that you will keep all the company information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits.



You will be representing Geolife and hereafter you are required to be strictly professional and adhere to the guidelines which will be discussed in the induction program. Any misconduct observed can be a potential risk for the company's image and shall lead to strict disciplinary action against you, including immediate termination.

We hope that you will work to your level best to acquire knowledge and experience during your tenure in this company.

Congratulations on your Internship and Welcome to Geolife Family!

For Geolife Agritech India Pvt. Ltd



Authorized Signatory
HR Department

(Signature of the Intern)


महावितरण
MAHAVITARAN

महाराष्ट्र शासन (उपक्रम)
GOVERNMENT OF MAHARASHTRA (U/T)

महाराष्ट्र राज्य विद्युत वितरण कंपनी मर्यादित
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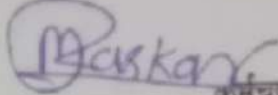
ओळखपत्र क्र. / I.D. No. 2750

नाव
NAME RASKAR MAYUR RAJENDRA

दुदा
DESIGNATION TECHNICIAN (O/S)

PLACE OF WORKING : MARKET YARD SECT.

EM. ENGR.
प्राधिकृत अधिकार्याची सही
AUTHORISED SIGNATORY


कर्मचार्याची सही
EMPLOYEE'S SIGNATURE

DATE OF ISSUE :

कार्यालयाचा पत्ता : **EXECUTIVE ENGINEER,**
OFFICE ADDRESS : **MSEDCL PADMAVATI DIV., PUNE-37**

MOB. NO.: **9766451957**

DATE OF BIRTH : **24/01/2000**

BLOOD GROUP : **A+VE**

C.P.F.No.:

१) हे ओळखपत्र सुस्पष्ट दिसेल असे लावावे.

DISPLAY THIS CARD PROMINENTLY.

२) सेवा समाप्ती किंवा अन्य ठिकाणी बदली झाल्यास हे कार्ड सक्षम अधिकाऱ्याकडे जमा करावे.

RETURN THIS CARD TO ISSUING AUTHORITY ON RETIREMENT OR TRANSFER TO ANOTHER PLACE.

३) हे ओळखपत्र अहस्तांतरणीय आहे, ओळखपत्राचा गैरबापर केल्यास शिस्तमंगाची कारवाई केली जाईल.
सदर ओळखपत्र हे महावितरण कंपनीच्या वतीने निर्गमित केले आहे.

THIS CARD IS NON TRANSFERABLE, MISUSE OF THIS CARD SHALL BE LIABLE FOR DISCIPLINARY ACTION

४) ओळखपत्र हरविल्यास नजीकच्या पोलिस स्टेशनला तक्रार नोंदवावी.

IF LOST, REPORT TO NEAREST POLICE STATION AND INFORM ISSUING AUTHORITY.


५) हे ओळखपत्र कोणास सापडल्यास वरील पत्त्यावर पाठवण्यात यावे.

IF FOUND PLEASE RETURN IT TO THE ABOVE ADDRESS

महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८
Form - 'F'

[See Rule 8]

APPLICATION FOR INTIMATION

Application ID	100392632103			
Registration Certificate / Intimation Receipt No. नोंदणी क्रमांक / पावती क्रमांक				
Division / विभाग	Pune			
District / जिल्हा	Pune			
Office Name	Shop Inspector Office, Purandar, Address- Dalvi Building, Saswad, Taluka-Purandar, District-Pune			
Name of the establishment / आस्थापनेचे नाव	ANURAJ CYCLES अनुराज सायकल्स			
Previous details of establishment / आस्थापनेची पूर्वीची सविस्तर माहिती	New Registration			
Postal address and situation of the Establishment / (आस्थापनेचा पत्ता)	SASWAD-KHONDWA ROAD, NEAR WAGHIRE HIGH SCHOOL, SASWAD, SASVAD (M CL) , PURANDHAR, PUNE, 412301		सासवड-कोंढवा रोड, वाघीरे हायस्कूल जवळ, सासवड, सासवड, पुरंदर, पुणे, 412301	
Mobile / भ्रमणध्वनी क्र.	9767949420			
Email-id / ई - मेल आय डी				
Date of commencement of business / व्यवसाय सुरु केल्याचा दिनांक	01/01/2021			
Nature of Business / व्यवसायाचे स्वरूप	CYCLE MART		सायकलचे दुकान	
Whether establishment falls under public or private sector / आस्थापना सार्वजनिक क्षेत्रात येते की खाजगी क्षेत्रात येते	Private			
Total No. of Employee	Men	Women	Transgender	Total
	2	0	0	2
Name of the Employer / मालकाचे नाव	ANUJ RAJENDRA SHIVARKAR		अनुज राजेंद्र शिवरकर	
Residential Address of the employer / मालकाच्या निवासस्थानाचा पत्ता	GHAR NO 501, LANDGE AALI, MOHINI HOTEL MAGE, SASWAD, SASWAD RURAL, PURANDHAR, PUNE, 412301		घर नं 501, लांडगे आळी, मोहिनी हॉटेल मागे, सासवड, सासवड ग्रामीण, पुरंदर, पुणे, 412301	
Resident Since / वास्तव्य	1998			
Status / Designation	PROPRIETOR			
Mobile No	9767949420			
E-mail ID	anujshivarkar157@gmail.com			
Aadhar No	441052895660			
Name of Manager / व्यवस्थापकाचे नाव				
Residential address of Manager / व्यवस्थापकाच्या निवासस्थानाचा पत्ता				
Contact No				
Fax No				
Email-ID / ई - मेल आय डी				
Aadhar No				

Category Of Establishment / आस्थापनेचे वर्गवारी	SHOP (?????)		
Category Of Establishment Type / आस्थापनेचे उपवर्गवारी	सायकलचे दुकान / CYCLE MART		
Type of organisation / आस्थापनेचा प्रकार	Self Ownership (Proprietary)		
Name of the member of employer's family employed in the establishment / आस्थापनेत नोकरीत असलेल्या मालकांच्या कुटुंबातील इसमांची नावे	NA ना		
	Men / पुरुष	Women / स्त्रिया	Transgender / इतर
	0	0	0

Self Declaration / स्वघोषणापत्र

I ANUJ RAJENDRA SHIVARKAR, hereby solemnly affirm and state that the business which I ANUJ RAJENDRA SHIVARKAR have started is not banned or prohibited by any Act, Rules, Law or Order of any Court of Law or any competent authority and the premises where I ANUJ RAJENDRA SHIVARKAR, are conducting the said business is free from violation of any Act, Rules, Order of any Court of Law or any Competent Authority.

I ANUJ RAJENDRA SHIVARKAR, hereby declare that the information provided above is true and correct to the best of my/our personal knowledge, information and belief. I ANUJ RAJENDRA SHIVARKAR, am/are fully aware about the consequences of giving false information. If the information is found to be false, I ANUJ RAJENDRA SHIVARKAR, shall be liable for prosecution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.

I ANUJ RAJENDRA SHIVARKAR, have obtained necessary licenses, permissions, permit for the conduct of this business and the place of business from the appropriate Authority.

I ANUJ RAJENDRA SHIVARKAR, shall be responsible and liable for legal action if the business is conducted without proper licence, permission, permit from the appropriate Authority. I/We submit and declare that I ANUJ RAJENDRA SHIVARKAR, will not undertake any illegal activity or any business prohibited in law in force in India.

I ANUJ RAJENDRA SHIVARKAR, declare that the place of business is not located in any area wherein commencing / running of such business is prohibited by any law or order of any Competent Authority.

I ANUJ RAJENDRA SHIVARKAR, hereby declare that the copies attested by me are true copies of original documents. I ANUJ RAJENDRA SHIVARKAR, am/are well aware of the fact that if the copies are found false/forged, I/We shall be liable for prosecution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.

I ANUJ RAJENDRA SHIVARKAR, undertake to abide by the provisions of the Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017 (Mah. LXI of 2017) and the Rules and orders passed thereunder by any Authority.

मी अनुज राजेंद्र शिवरकर, याद्वारे गांभीर्यपूर्वक दृढकथन करतो/ करते आणि असे नमूद करतो/ करते की, मी/ आम्ही सुरू केलेल्या व्यवसायावर कोणताही अधिनियम, नियम, कायदा किंवा कोणत्याही विधी न्यायालयाचा अथवा कोणत्याही सक्षम प्राधिकार्याचा आदेश याद्वारे बंदी घालण्यात आलेली नाही किंवा मनाई करण्यात आलेली नाही आणि मी अनुज राजेंद्र शिवरकर ज्या जागेत उक्त व्यवसाय करीत आहे/ आहेत तेथे कोणताही अधिनियम, नियम, कोणत्याही न्यायालयाचा अथवा कोणत्याही सक्षम प्राधिकार्याचा आदेश यांचे उल्लंघन झालेले नाही.

मी अनुज राजेंद्र शिवरकर, याद्वारे असे घोषित करतो/करते की, वर अर्जांमध्ये नमूद केलेली माहिती, माझ्या आमच्या वैयक्तिक जानानुसार, माहितीप्रमाणे व विश्वासानुसार खरी व बिनचूक आहे. चुकीची माहिती देण्याच्या परिणामाची मला/आम्हाला पूर्ण जाणीव आहे. दिलेली माहिती चुकीची आढळून आल्यास मी अनुज राजेंद्र शिवरकर भारतीय दंड संहिता (1860 चा 45) अन्वये किंवा त्यासंबंधात लागू असलेल्या इतर कोणत्याही कायद्यान्वये खटला भरण्यासाठी व शिक्षेसाठी पात्र आहे/ आहेत.

मी अनुज राजेंद्र शिवरकर, अर्जात नमूद केलेल्या जागेत व्यवसाय करण्यासाठी संबंधित समुचित प्राधिकार्याकडून आवश्यक ती अनुज्ञप्ती, परवानगी, परवाना प्राप्त केला आहे.

मी अनुज राजेंद्र शिवरकर, अनुज्ञप्ती, परवानगी, परवाना न घेता व्यवसाय करीत असल्यास कायदेशीर कारवाईसाठी पात्र व जबाबदार राहू.

मी अनुज राजेंद्र शिवरकर, असे घोषित करतो/करते की, भारतातील लागू असणाऱ्या कायदांतर्गत मनाई असलेले बेकायदेशीर कृत्य अथवा व्यवसाय करणार नाही.

मी अनुज राजेंद्र शिवरकर, असे घोषित करतो/करते की, जेथे असा व्यवसाय सुरू करण्यास किंवा चालविण्यास कोणत्याही कायद्याद्वारे किंवा कोणत्याही सक्षम प्राधिकार्याच्या आदेशाद्वारे मनाई केलेली आहे त्या कोणत्याही क्षेत्रामध्ये माझे/ आमचे व्यवसायाचे ठिकाण स्थित नाही.

मी अनुज राजेंद्र शिवरकर, असे घोषित करतो/करते की, अर्जासोबत सादर केलेल्या स्वयं-साक्षात्कृत दस्तावेजाच्या प्रती या मूळ दस्तावेजाच्या सत्यप्रती आहेत. या प्रती असल्या किंवा बनावट असल्याचे आढळून आल्यास भारतीय दंड संहिता (1860 चा 45) आणि / किंवा त्यासंबंधात लागू असलेल्या कोणत्याही इतर कायद्यान्वये माझ्या/आमच्या विरुद्ध न्यायालयीन खटला भरण्यासाठी व शिक्षेसाठी मी अनुज राजेंद्र शिवरकर पात्र आहे/ आहेत याची मला/आम्हाला पूर्ण जाणीव आहे.



SAIRAM SECURITY AGENCY



Name SUMIT
HOLE

Designation : F/M

Age: 24 Bld.Gr.: OT

Date of Joining : 29/04/23



महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८
नमुना "ग"
(नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमुना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१.	पावती क्रमांक	:	२१३१०००३१४८८६९४६								
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	१००३९२६३२९०३								
३.	आस्थापनेचे नाव	:	अनुराज सायकल्स ANURAJ CYCLES								
४.	कामगारांची एकूण संख्या	:	२								
			<table border="1"><thead><tr><th>पुरुष</th><th>स्त्री</th><th>इतर</th><th>एकूण</th></tr></thead><tbody><tr><td>२</td><td>०</td><td>०</td><td>२</td></tr></tbody></table>	पुरुष	स्त्री	इतर	एकूण	२	०	०	२
		पुरुष	स्त्री	इतर	एकूण						
२	०	०	२								
५.	अ) मालकाचे नाव	:	अनुज राजेंद्र शिवरकर ANUJ RAJENDRA SHIVARKAR								
	ब) आस्थापनेचा पत्ता	:	सासवड-कोंढवा रोड, वाघीरे हायस्कूल जवळ, सासवड, सासवड, पुरंदर, पुणे, ४१२३०१								
६.	सदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबद्दल कार्यालयास पाठविलेल्या सूचना पत्राची पोच पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी व व्यवसायाच्या जागेसाठी आवश्यक असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वस्वी जबाबदारी मालकाची राहिल. ही पोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालमत्तेचा मालकी हक्क किंवा ताबा या प्रयोजनार्थ कोणत्याही कायद्यांतर्गत ग्राह्य धरता येणार नाही.										
७.	व्यवसायाचे स्वरूप	:	सायकलचे दुकान / CYCLE MART								
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:									

टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयंघोषणापत्र आणि स्वयंसाक्षात्कीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे.
सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.

दिनांक : ०९-०१-२०२१

ठिकाण : Pune

कार्यालयाचा पत्ता : Shop Inspector Office, Purandar, Address- Dalvi Building, Sasvad, Taluka-Purandar, District-Pune

अर्जाचा आय.डी. क्रमांक	प्रदान केलेले सेवा मूल्य (रुपये)
१००३९२६३२९०३	२३.६०



महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८
नमुना "ग"
(नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमुना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१.	पावती क्रमांक	:	२३३१०००३१७६३९८८५								
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	१०४८३८८५२३०३								
३.	आस्थापनेचे नाव	:	स्किन सिटी आथेस्टिक क्लिनिक SKIN CITY ATHESTIC CLINIC								
४.	कामगारांची एकूण संख्या	:	१								
			<table border="1"><tr><td>पुरुष</td><td>स्त्री</td><td>इतर</td><td>एकूण</td></tr><tr><td>०</td><td>१</td><td>०</td><td>१</td></tr></table>	पुरुष	स्त्री	इतर	एकूण	०	१	०	१
पुरुष	स्त्री	इतर	एकूण								
०	१	०	१								
५.	अ) मालकाचे नाव	:	प्रिया संतोष दिग्घे PRIYA SANTOSH DIGHE								
	ब) आस्थापनेचा पत्ता	:	मोर्या अपार्टमेंट, सोनवारी रोड, सासवड, सासवड, सासवड ग्रामीण, पुरंदर, पुणे, ४१२३०१								
६.	सदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबद्दल कार्यालयास पाठविलेल्या सूचना पत्राची पोच पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी व व्यवसायाच्या जागेसाठी आवश्यक असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वस्वी जबाबदारी मालकाची राहिल. ही पोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालमत्तेचा मालकी हक्क किंवा ताबा या प्रयोजनार्थ कोणत्याही कायद्यांतर्गत ग्राह्य धरता येणार नाही.										
७.	व्यवसायाचे स्वरूप	:	SKIN CITY ATHESTIC CLINIC								
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:									

टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयं घोषणापत्र आणि स्वयंसाक्षात्कीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे.

सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.

दिनांक : १७-०५-२०२३

ठिकाण : Pune

कार्यालयाचा पत्ता : Shop Inspector Office, Purandar, Address- Dalvi Building, Sasvad, Taluka-Purandar, District-Pune

अर्जाचा आय.डी. क्रमांक	प्रदान केलेले सेवा मूल्य (रुपये)
१०४८३८८५२३०३	२३.६०



ABSOLUTE SOFTWARE

OFFER LETTER

Suraj Sunil Kadam

PDEA's Waghire College of Arts, Commerce & Science Saswad, Pune

Dear **Suraj**,

In reference to your application we would like to congratulate you on being selected for internship with Absolute Software Pvt. Ltd based at Kothrud. Your training is scheduled to start effective 21/11/2022 for a period of 6 months.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training

Again, congratulations and we look forward to working with you
You should report for training at the following address:

Absolute Softwars Pvt. Ltd



Phone

— 9689015530

Email

— asonar670@gmail.com

Address

— Kothrud Pune 411038



ABSOLUTE SOFTWARE

OFFER LETTER

Akshay Suresh Pawar

PDEA's Waghire College of Arts, Commerce & Science Saswad,Pune

Dear **Akshay,**

In reference to your application we would like to congratulate you on being selected for internship with Absolute Software Pvt. Ltd based at Kothrud. Your training is scheduled to start effective 20/12/2022 for a period of 6 months.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training

Again, congratulations and we look forward to working with you
You should report for training at the following address:

Absolute Software Pvt. Ltd



Phone

— 9689015530

Email

— asonar670@gmail.com

Address

— Kothrud Pune 411038

OFFER LETTER

Pallavi Shivaji Kolate

PDEA's Waghire College of Arts, Commerce and Science, Saswad, Pune

Subject: offer Letter for Internship

Dear Pallavi,

In reference to your application we would like to congratulate you on being selected for internship with GTL Software based at Kothrud. Your training is scheduled to start effective 05/12/2022 for a period of 6 months.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

Again, congratulations and we look forward to working with you.

You should report for training at the following address.

GTL Software Pvt. Ltd



Rahul Sharma, MD, Gtl software



OFFER LETTER

Pradnya Manohar Borate

PDEA's Waghire College of Arts, Commerce and Science, Saswad, Pune

Subject: offer Letter for Internship

Dear Pradnya,

In reference to your application we would like to congratulate you on being selected for internship with India Tech Software based at Pune. Your training is scheduled to start effective **01/12/2022** for a period of 6 months.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

Again, congratulations and we look forward to working with you.

You should report for training at the following address:

Signature of Authority




Mr Amit Sonar

HR Head-IndiaTechSoft

OFFER LETTER

Kajal Navnath Kumbharkar

PDEA's Waghire College of Arts, Commerce and Science, Saswad, Pune

Subject: offer Letter for Internship

Dear Kajal,

In reference to your application we would like to congratulate you on being selected for internship with GTL Software based at Kothrud. Your training is scheduled to start effective 21/12/2022 for a period of 6 months.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training

Again, congratulations and we look forward to working with you.

You should report for training at the following address:

GTL Software Pvt. Ltd

Rahul Sharma, MD, Gtl software



www.gtlsoftwares.com

Address: Office No. 1 Vitthalsmruti , KokanExp Len, Rahul Nagar, Kothrud, Pune, 411038



Stack Nexus Technologies Private limited

2nd floor , marry Gold Tower

Kalyani Nagar, Pune Maharashtra,411014

Contact:9860605573

Email:Pankaj.hingane@stacknexus.io

OFFER LETTER

Pratiksha Sanjay Jagtap

PDEA'S Waghire College of Arts, Commerce & Science Saswad ,Pune.

Dear **Pratiksha,**

In reference to your application, we would like to congratulate you on being selected for internship with Stack Nexus Technologies Private limited based at Pune. Your training is scheduled to start effective 1/11/2022 for a period of 6 months.

As such your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

Again, Congratulations and we look forward to working with you

You should report for training at the following address:

Stack Nexus Technologies Private limited



Pankaj Hingane

(Delivery Director)

AUTHORIZED PERSON SIGN

Pradnya Shivaji Thopate

**PDEA's Waghire College of Arts,
Commerce and Science, Saswad,Pune**

Subject: offer Letter for Internship

Dear **Pradnya**,

In reference to your application we would like to congratulate you on being selected for internship with **India Tech Software** based at **Pune**. Your training is scheduled to start effective **15/03/2023** for a period of 5 months.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training

Again, congratulations and we look forward to working with you

You should report for training at the following address:

Signature of Authority



Mr Amit Sonar

HR Head–IndiaTechSoft





KDN INFOTECH PVT.LTD.

OFFER LETTER

Dear Dipraj Memane,

Congratulations on your offer from KDN Infotech PVT.LTD !!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of Software Trainee Engineer at our Kharadi office of KDN Infotech Pvt. Ltd., Pune with a start date of joining 5th February 2023.

Your initial work location would be at Pune. In certain cases, you might be required to work for our associate or subsidiary company, in any part of India/Overseas, as per management decision.

The company can alter the structure of your monthly compensation package. If your total service is less than 30 days, then you are not entitled to any monetary benefits.

Your Monthly Stipend will be 10 K + Incentives (Ten Thousand Rupees Only). Annual/Monthly Incentives is depending on the overall performance of the employee.

On the date of joining 5th February 2023.

Sincerely,



Managing Director
KDN Infotech PVT.LTD



KDN INFOTECH PVT.LTD.

OFFER LETTER

Dear Prajwali Bhand,

Congratulations on your offer from KDN Infotech PVT.LTD !!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of Software Trainee Engineer at our Kharadi office of KDN Infotech Pvt. Ltd., Pune with a start date of joining 5th February 2023.

Your initial work location would be at Pune. In certain cases, you might be required to work for our associate or subsidiary company, in any part of India/Overseas, as per management decision.

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On the date of joining 5th February 2023.

Sincerely,



Managing Director
KDN Infotech PVT.LTD



KDN INFOTECH PVT.LTD.

OFFER LETTER

Dear Pooja Khomane,

Congratulations on your offer from KDN Infotech PVT.LTD !!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of Software Trainee Engineer at our Kharadi office of KDN Infotech Pvt. Ltd., Pune with a start date of joining 5th February 2023.

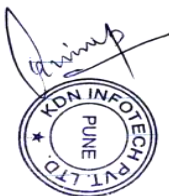
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On the date of joining 5th February 2023.

Sincerely,



Managing Director
KDN Infotech PVT.LTD



KDN INFOTECH PVT.LTD.

OFFER LETTER

Dear Nikita Kad,

Congratulations on your offer from KDN Infotech PVT.LTD !!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of Software Trainee Engineer at our Kharadi office of KDN Infotech Pvt. Ltd., Pune with a start date of joining 5th February 2023.

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On the date of joining 5th February 2023.

Sincerely,



Managing Director
KDN Infotech PVT.LTD



KDN INFOTECH PVT.LTD.

OFFER LETTER

Dear Shrutika Kad,

Congratulations on your offer from KDN Infotech PVT.LTD !!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of Software Trainee Engineer at our Kharadi office of KDN Infotech Pvt. Ltd., Pune with a start date of joining 5th February 2023.

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On the date of joining 5th February 2023.

Sincerely,



Managing Director
KDN Infotech PVT.LTD



KDN INFOTECH PVT.LTD.

OFFER LETTER

Dear Saurabh Darekar,

Congratulations on your offer from KDN Infotech PVT.LTD !!!

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On the date of joining 5th February 2023.

Sincerely,



Managing Director
KDN Infotech PVT.LTD



KDN INFOTECH PVT.LTD.

OFFER LETTER

Dear Pratik Ingale,

Congratulations on your offer from KDN Infotech PVT.LTD!!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of Software Trainee Engineer at our Kharadi office of KDN Infotech Pvt. Ltd., Pune with a start date of joining 5th February 2023.

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On the date of joining 5th February 2023.

Sincerely,



Managing Director
KDN Infotech PVT.LTD



KDN INFOTECH PVT.LTD.

OFFER LETTER

Dear Pratham Shivakrar,

Congratulations on your offer from KDN Infotech PVT.LTD !!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of Software Trainee Engineer at our Kharadi office of KDN Infotech Pvt. Ltd., Pune with a start date of joining 5th February 2023.

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On the date of joining 5th February 2023.

Sincerely,



Managing Director
KDN Infotech PVT.LTD



V&K Soft Tech Solutions (OPC) Pvt. Ltd.

OFFER LETTER

Dear Sakshi Mhaske,

Congratulations on your offer from V & K Soft Tech Solution Pvt. Ltd.!!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of **Software Trainee Engineer** at our Kharadi office of V & K Soft Tech Solution Pvt. Ltd., Pune with a start date of joining 5th February 2023.

Your initial work location would be at Pune. In certain cases, you might be required to work for our associate or subsidiary company, in any part of India/Overseas, as per management decision.

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Your Monthly Stipend will be **7 K + Incentives** (Seven Thousand Rupees Only). Annual/Monthly Incentives is depending on the overall performance of the employee.

On the date of joining 5th February 2023.

Sincerely,



Managing Director
V & K SOFT TECH SOLUTION PVT. LTD.



V&K Soft Tech Solutions (OPC) Pvt. Ltd.

OFFER LETTER

Dear Sakshi Mhaske,

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On the date of joining 5th February 2023.

Sincerely,

Managing Director
V & K SOFT TECH SOLUTION PVT. LTD.



V&K Soft Tech Solutions (OPC) Pvt. Ltd.

OFFER LETTER

Dear Rajashree Tambe,

Congratulations on your offer from V & K Soft Tech Solution Pvt. Ltd.!!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of **Software Trainee Engineer** at our Kharadi office of V & K Soft Tech Solution Pvt. Ltd., Pune with a start date of joining 5th February 2023.

Your initial work location would be at Pune. In certain cases, you might be required to work for our associate or subsidiary company, in any part of India/Overseas, as per management decision.

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Your Monthly Stipend will be **7 K + Incentives** (Seven Thousand Rupees Only). Annual/Monthly Incentives is depending on the overall performance of the employee.

On the date of joining 5th February 2023.

Sincerely,



Managing Director
V & K SOFT TECH SOLUTION PVT. LTD.



OFFER LETTER

Dear Rutuja Shitole,

Congratulations on your offer from V & K Soft Tech Solution Pvt. Ltd.!!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of **Software Trainee Engineer** at our Kharadi office of V & K Soft Tech Solution Pvt. Ltd., Pune with a start date of joining 5th February 2023.

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On the date of joining 5th February 2023.

Sincerely,



Managing Director
V & K SOFT TECH SOLUTION PVT. LTD.



V&K Soft Tech Solutions (OPC) Pvt. Ltd.

OFFER LETTER

Dear Tanuja Nale,

Congratulations on your offer from V & K Soft Tech Solution Pvt. Ltd.!!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of **Software Trainee Engineer** at our Kharadi office of V & K Soft Tech Solution Pvt. Ltd., Pune with a start date of joining 5th February 2023.

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On the date of joining 5th February 2023.

Sincerely,

Managing Director
V & K SOFT TECH SOLUTION PVT. LTD.



V&K Soft Tech Solutions (OPC) Pvt. Ltd.

OFFER LETTER

Dear Tejal Gaikwad,

Congratulations on your offer from V & K Soft Tech Solution Pvt. Ltd.!!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of **Software Trainee Engineer** at our Kharadi office of V & K Soft Tech Solution Pvt. Ltd., Pune with a start date of joining 5th February 2023.

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On the date of joining 5th February 2023.

Sincerely,

V&K SOFT TECH SOLUTION (OPC) PVT.LTD
Director

Managing Director
V & K SOFT TECH SOLUTION PVT. LTD.



OFFER LETTER

Dear Rutuja Jadhav,

Congratulations on your offer from V & K Soft Tech Solution Pvt. Ltd.!!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of **Software Trainee Engineer** at our Kharadi office of V & K Soft Tech Solution Pvt. Ltd., Pune with a start date of joining 5th February 2023.

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On the date of joining 5th February 2023.

Sincerely,

V&K SOFT TECH SOLUTION (OPC) PVT.LTD
Director

Managing Director
V & K SOFT TECH SOLUTION PVT. LTD.



V&K Soft Tech Solutions (OPC) Pvt. Ltd.

OFFER LETTER

Dear Nikita Vilegaokar,

Congratulations on your offer from V & K Soft Tech Solution Pvt. Ltd.!!!

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On the date of joining 5th February 2023.

Sincerely,



V&K SOFT TECH SOLUTION (OPC) PVT.LTD
Director

Managing Director
V & K SOFT TECH SOLUTION PVT. LTD.



V&K Soft Tech Solutions (OPC) Pvt. Ltd.

OFFER LETTER

Dear Sejal Katake,

Congratulations on your offer from V & K Soft Tech Solution Pvt. Ltd.!!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of **Software Trainee Engineer** at our Kharadi office of V & K Soft Tech Solution Pvt. Ltd., Pune with a start date of joining 5th February 2023.

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On the date of joining 5th February 2023.

Sincerely,

Managing Director
V & K SOFT TECH SOLUTION PVT. LTD.



V&K Soft Tech Solutions (OPC) Pvt. Ltd.

OFFER LETTER

Dear Renuka Dake,

Congratulations on your offer from V & K Soft Tech Solution Pvt. Ltd.!!!

In response to your credentials and performance in our selection process, we have the pleasure of offering you the designation of **Software Trainee Engineer** at our Kharadi office of V & K Soft Tech Solution Pvt. Ltd., Pune with a start date of joining 5th February 2023.

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On the date of joining 5th February 2023.

Sincerely,



Managing Director
V & K SOFT TECH SOLUTION PVT. LTD.

OFFER-LETTER

Date: - 26th Apr 2023.

To,

Mr.Aslam Raju Shaikh

Address: A/P: Yamai-Shivari, Dist- Pune

Pin – 412 301.

Dear Aslam,

With reference to our meeting/interview with you. We were very much impressed with your credentials, experience and enthusiasm, and believe that you would be an asset to our organization.

We are pleased to offer you a position of "WMS-Operator" at gross annual salary of Rs.228336/- Cost to Company Yearly. The date of joining shall be on or before **26th April 2023**.

You are hereby requested/required to bring all your certificate in original along with their photo-copies which shall be collected. The documents are:

- Class 10th and 12th "Mark-Sheet" & Certificates.
- Professional Qualifications – Diploma, Graduation/Post-Graduation Certificate.
- Service-Certificate from previous & all for the past experience shown.
- 03-month "Salary-Slip" / Form.No.16 as Income proof.
- 04-Colour "Passport-Size" photographs.
- Permanent Account Number & Adhar-Card Number.
- Your Saving Account details / Cancel- Cheque.

For VTC 3PL SERVICES PVT.LTD


(Authorized Signatory)

Head Office: Vishal House, Sr. No. 166, Gajanan Nagar, A/p. Fursungi, Tal. Haveli, Dist. Pune - 412 308. Ph.: (020) 26981415 / 16 /17

CIN : U60200PN2012PTC142997 | PAN : AAECV0781E | Toll Free No.: 1800 267 9797 | Website : www.vtc3pl.com

Date: 01 Sep 2023

Mr AMEY VISHNU DESHMUKH
CO VISHNU DESHMUKH FLAT NO A12
WING A SWAPN NAGARI SASWAD RURAL PUNE MAHARASHTRA 412301 SASWAD
RURAL 412301

Employee No: 3107475

Dear Mr AMEY VISHNU DESHMUKH

Engagement Letter - Trainee

With reference to your application to be appointed as Trainee and the subsequent interviews you had with us, we are pleased to appoint you as a Trainee under the Standing Orders of our establishment from 01 Sep 2023 and expire on 01 Sep 2024 subject to the following terms and conditions:

1. Your training engagement shall conclude on the 01 Sep 2024 or it can be terminated earlier with a notice period of 15 days or compensation in lieu thereof.
2. You will be paid a stipend as per the below annexure per month subject to ESIC Contributions.
3. You shall be covered under the Group Medical claim and Group Accident Policies of the Company.
4. You will adhere to the instructions of your trainers / mentors and abide by the rules of discipline either existing or enforced from time-to-time.
5. Your candidature for appointment in the same department or any other department will be considered on successful completion of the training. There is no guarantee of employment to be given to you if you could not complete the training successfully.
6. Any breach or violation of the instructions / rules / will render you to terminate the training engagement.
7. You will adhere to punctuality and shall learn the trade/work diligently.
8. You will not be entitled to Bonus and other benefits as applicable to regular employees.
9. TeamLease reserves the right to conduct background verification through an external agency. For this purpose, TeamLease may share your personal details as voluntarily disclosed by you, with the external agencies. In the event it is found that the details furnished by you is incorrect or you have concealed any material information or your BGV report is negative, your services are liable to be terminated without notice.
10. The nature of your relationship with TeamLease will be that of contract of service from 01 Sep 2023 and expire on 01 Sep 2024. Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.
11. In the event of discrepancies in your educational documents or negative background verification, company shall have the right to immediately terminate your services without any notice period.
12. This Offer Letter is subject to your completion of training and successfully clearing the post training assessment. In the event you do not complete the training or fail the assessment, this Offer Letter shall stand null and void.
13. Upon resignation or early termination of your fixed term contract, an amount of Rs. 500/- (Rupees Five Hundred Only) shall be deducted from your full and final settlement towards the Alumni & Learning Fee. This Fee is towards Lifetime Access to the TeamLease Alumni App, where you will continue to have access to the TeamLease Learning portal to be able to access free courses. You will also get various job recommendations from our TL Connect Job portal basis your career interests. Additionally on the TeamLease App, you will also be able to view & download your Payslips, Appointment letter, relieving letter, PF statement, Income Tax statement etc.
14. "You shall not, either during or after termination of your employment with client give out to any third part by word of mouth or otherwise,

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Doc ID: TL/732F7FD63FB

the Proprietary and/or Confidential Information of the Company, that shall include but not limited to all information, software (whether in object or source code), statistics, data, data base, knowledge, trade secrets, inventions, products detail, know-how, formula, processes, designs, drawings, charts, maps, concepts, ideas, systems, project plans, business plans, client details, security information, any other creations of whatsoever nature, kind or description, organizational matters pertaining to company or our client. Further, you shall not at any time, whether during or after the period of employment, use such Proprietary or Confidential information or any part thereof, for your own benefit or for the benefit of any person, firm, company or other legal entity other than our client. This Non-Disclosure obligations enumerated above shall be binding on you at all times, irrespective of whether you continue to be employed by the company or not.

15. This appointment letter shall be co-terminus with the agreement we have with our client.

16. Upon joining, an amount of Rs. 399/- shall be deducted from your first month pay towards Assessment and Verification Fee. This will include Soft Skills Assessment along with a detailed Assessment report conducted at the time of joining, Suggested Skill building Certification courses along with access to Learning content on our Learning platform.

Please return the copy of the Engagement Letter after affixing your signature at the appropriate place on the office copy in token of your having read, agreed, fully understood and accepted the terms and conditions of engagement. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your training assignment with TeamLease with the acceptance of your first stipend will be conclusive proof of your acceptance of the engagement in accordance with the terms and conditions of the Company's Standing Orders.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



Signature and date:

Name: AMEY VISHNU DESHMUKH

(Authorized Signatory)

Salary Annexure

Employee No: 3107475

Particulars	Amount
ESIC - Employer	515
Stipend	15819
TotalAmount	16334
Amount In Words(Rs)	Sixteen Thousand Three Hundred Thirty Four Rupees

Net Pay Annexure

EARNINGS	Amount
Stipend	15819
Gross Earnings	15819
DEDUCTIONS *	Amount
Employee ESI	119
Professional Tax	200
Total Deduction	319
Net Salary	15500

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The **link** to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.



Taj Frozen Foods India Ltd.

209, Shiva Estate, Lake Road, Bhandup (W), Mumbai-76 INDIA
Tel: (91) 22-40431700 (30 Lines) Fax: (91) 22-25961934
E-mail: sales@tajfoods.net Website: www.tajfoods.net



Dated: 13.05.2022
Ms.Pooja Annaso Rananware,
At Post - Rakh, Tal-Purandar
Dist- Pune.
Pincode - 412303.

Sub : - Letter of Appointment

Dear Ms.Pooja,

We are pleased to appoint you for the post of **Account Assistant** with effect from the day you join us i.e. on **23.05.2022**.

The terms and conditions of your appointment are as follows:-

1. Probation/Training Period :-

You will be on Probation period of 6 (Six) months from the date of your joining the Company. If for any reason your performance is found to be unsatisfactory, then the Company reserves the right to extend the said probation period for next 3 (Three) months and can extend for another 3 (Three) months, during which your service can be terminated without any notice or pay in lieu thereof.

2. Reporting :-

You would be reporting to **Mr.Nilesh Bidwe- Sr.Accountant** or any other person directed by him in writing by way of inter office memo.

3. Emoluments :-

You will be drawing total monthly and annual emoluments as shown in Annexure 1 attached to this letter.



FSSC 22000 CERTIFIED



CIN: U02230PN1995PTC027912

OFFER LETTER

Ref: AAPFPL/HR/OL/2023-24/FKS195

Date: 21-07-2023

To,
Ms. Aaditi Sachin Sonawane
A/P: Saswad, Tal: Purandar,
Dist: Pune.

Subject: Offer Letter for the Microbiologist.

Dear Aaditi,

We are pleased to confirm your offer for employment, based on your credentials and information shared during the interview. We are sure that you will be able to make an outstanding contribution to our organization.

The representations contained in this offer letter are as per all prior written and/or oral presentations/communications pertaining to Adinath Agro Processed Foods Pvt. Ltd. offer of employment. Your Annual CTC will be **Rs.2,41,884/-p.a.** (Rs. Two lac forty one thousand eight hundred eighty four only) & monthly gross salary will be **Rs.13,000/-** subject to the statutory deduction as per company policy and prevailing government rules.

Place of Posting:

You will be posted at **Kolvihire** plant Tal: Purandar, Dist: Pune. but it will be transferable by the company as per job assignment discretions.

Probation:

You will be on Probation for a period of **Six months** and further extendable for next **Six months**, if required, as per performance and later confirmed in a suitable grade if your services are found satisfactory.

Benefits Information to relevant position:

You will be entitled to **leave facilities** as follows in a year:

Casual Leave: 03 days (Applicable from Date of Confirmation and allotment criteria as per Company rule)

Sick Leaves: 05 days (Applicable from Date of Confirmation and allotment criteria as per Company rule)

Earn Leave: 01 day leave for Twenty days of working (Applicable from Date of Confirmation and allotment criteria as per company rule)

A detailed Appointment Letter will be issued to you upon joining of your duty.

If this offer sounds good than signed this offer letter & send a copy by post / mail within 07 days from the receipt of this offer.



Page 1 of 2



The offer is valid only on the basis that the current information communicated to us are correct and the related proofs for the same will be provided to AAPFPL at the earliest.

You are required to send the following documents (Self-Attested) at the earliest possible for processing your detailed Appointment Letter:

1. Latest three Passport size photographs.
2. Appointment letter from your last Employer.
3. Photocopy of Relieving Letter from your last Employer.
4. Last three months' Salary Slip / Certificate showing monthly salary break up and annual benefits, from the last Employer.
5. Educational Qualification Certificates photo-copies (SSC, HSC, Graduation & Post-Graduation).
6. Photocopies of PAN Card & Aadhar Card.
7. Photocopies of Bank Passbook & Cancelled Cheque & Bank Statement Six Month.
8. Photocopy of Birth Certificate / School Leaving Certificate showing Date of Birth.
9. Photocopy of Residential Address Proof.
10. Photocopy of a Medical Certificate of Fitness from Registered Medical Practitioner (MBBS/MD).

Your offer has been made on basis of information furnished by you. However, if there is any discrepancy in the copies of documents or certificates furnished by you as proof of above, we retain to review our offer of employment.

"Welcome to Adinath Agro Processed Foods Pvt. Ltd."

Best Regards,
For Adinath Agro Processed Foods Pvt. Ltd

Director




Received and Accepted by

Name: -Sonawane Aaditi Saehin
Date: - 21-07-2023



OFFER LETTER

MEBPL/Admin/2023-24/ 500

Date: 23/10/2023

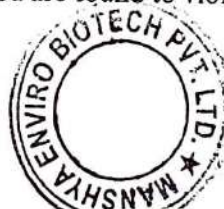
Miss Tejal Zende
At- post- Dive,
Tel- Purandar, Dist- Pune- 412301

We are pleased to offer you employment in our company with effect from **01/08/2023** the date of joining on following terms and conditions.

POST: You are being appointed as **Trainee Microbiologist.**

HEAD QUARTER: You will be presently posted at Wadki Plant,

1. **MEDICAL FITNESS:** This appointment is subject to your being found medically fit. Your services are liable to terminated on medical grounds, in case found to be medically unfit.
2. **REMUNERATION PACKAGE:** The details of your compensation and benefits are detailed in ANNEXURE. Income Tax or any other statutory deductions will be done at source. You will be eligible for leave and other benefits in accordance with the Company's rules and regulations after confirmation in the services.
3. **REPORTING -** You will be reporting to **Mr. Anil Lad, Mr. Devendra Dange & Pune Head Office**
4. **RESPONSIBILITIES:**
 - Sub culturing and mass production of beneficial microbes.
 - Maintain day to day proper records of each process done.
 - Quality control - You will do analysis of our bio-fertilizer/ bio pesticides products.
 - Lab equipment's maintenance.
 - Testing of Microbial culture using PCR.
 - Conducting Lab trails and record maintenance.
 - Any other work in your capacity.
5. **MEDICAL FITNESS:** This appointment is subject to your being found medically fit. Your services are liable to terminated on medical grounds, in case found to be medically unfit.
6. **PROBATION :** You will be on probation for a period of 6 (Six) months from the date of your joining. Thereafter, if your services are found satisfactory, you will be confirmed in your services. However, your probationary period may be extended by another period if your performance is not found satisfactory. The management reserves the right to reduce, dispense with, or extend your probation period at its discretion. Your performance will be monitored for the first 3 months. The management reserves the right to terminate your services if not found to be as per the expectations of the company or if you are found to violate its regulations.



7. **TRANSFER OF SERVICES:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty from one department to another or anywhere, depending upon the needs of the organization.

8. **NOTICE PERIOD:** Either party, by stating their intention to do so in writing may terminate this employment at any time, provided that at least 1 months' notice or salary in lieu thereof is given. However, in the event of your being on grounds of misconduct, any type of misappropriation of company funds, disloyalty, indiscipline, disobedience, commission of any act involving moral turpitude, corrupt practice, negligence in duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or breach of any terms and conditions of your appointment or any acts inefficiency or loss of confidence, the company reserves right to terminate your services without any notice or salary in lieu thereof and take a legal action against you.

9. **EMPLOYMENT REGULATIONS AND NON DISCLOSURE AGREEMENT**

9.1 You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.

9.2 During your services with the company, you will be governed by the rules and regulations with respect to conduct & discipline and other matters as may be framed by the company from time to time.

9.3 You will undertake that while in the employment of the Company and for a period of 24 months after separation from the Company, for any reason whatsoever, you will keep confidential and not disclose to any unauthorized persons:

- i. All Company information, business and financial interests,
- ii. Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out, Technical capability and Commercial intelligence disclosed to you and/ or acquired by you in the course of your employment.

9.4 Not use the confidential information of the Company for any purposes other than the business of the Company and only during the course of your employment with the Company.

9.5 Not seek or obtain employment or consultancy directly or indirectly with any other Company / organization or their associates, which is in competition with company.

9.6 Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's operations.

9.7 On termination of employment or your resignation, you will immediately handover to the company all company assets, accessories, documents, books, literature or any other material of what's ever nature in your possession, care or charge and obtain clearance from the responsible person(s).

9.8 You are employed in the Company full time. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.

9.9 You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

9.10 At the time of leaving the company services, you should give Undertaking of Confidentiality.

10 **LEAVE:**

10.1 During the probation period of 6 (Six) months (further extendable if needed), you are not eligible for leave for whatever reason unless there is a medical emergency or natural calamity.

10.2 Absence without pre-sanctioned leave or remaining absent beyond the period of leave originally granted or subsequently extended shall result in the voluntary termination of your employment without any notice unless you return to work within 3 days of such absence and provide a satisfactory explanation to the management regarding such absence.



10.3 Once confirmed in the service, you will be eligible for paid leave of not more than 12 days in the year on a pro rata basis, as may be applicable.

11 CODE OF CONDUCT

- 11.1 Dress Code: You will wear appropriate clothing free of swearing, crude statements, and references to illegal substances and without rips, tears, or holes.
- 11.2 Time: You are expected to be punctual for work. You will have no objection to working extra hours in the morning and/or evening according to the job requirements.
- 11.3 You must respect and behave decently with your fellow members and maintain the sanctity of the office environment.
- 11.4 The company ensures a safe and inclusive work environment with comprehensive safety measures for employees at the workplace.

12 **COURT OF JURISDICTION:** In case of any dispute the court of jurisdiction will be PUNE.

13 **ACCEPTANCE:** We look forward to a mutually beneficial association for years to come. Please sign and return the duplicate of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

We welcome you and wish you all the very best in your new assignment.

For **MANSHYA ENVIRO - BIOTECH PVT.LTD.**



J. B. Neve
Sr. Executive-HR



To,



Ruturaj Agro Industries

Plot No. 51, Sector R-3,
Amanora Park Town, Sade Satra Nali,
Hadapsar, Pune 411028, (India) Maharashtra
E : ruturajagroindustries@gmail.com

Date: 12/07/2023

To,
Mr. Prasad Barkade,
Survey No.37, Sant Dnyaneshwar Colony No.07,
Kale Padal, Near Kawie Workshop,
Hadapsar, Pune 411028

Sub: Appointment Letter

Dear Mr. Prasad Barkade,

This has reference to your application and the subsequent interview you had with us. We are pleased to appoint you as a Assistant Microbiologist from 12/07/2023. The following are the terms and conditions of your employment:

You will be paid Rs.11, 000/- as Salary for the month. You will get PF, ESIC & other benefits after Company completes all registration formalities.

You will be retired from the services of the company on your completing the age of 55 years from the date of your birth i.e. 19/06/2002 and on completing the age of 55 years by you, you will be automatically retired.

You will be entitled for leave as per the current leave rules and regulations of the management and as notified from time to time.

Apart from your normal duties, you shall be require to do any other related jobs and/or logical extension activities, jobs as per the nature and exigencies of work from time to time.

During the period of your services, without specific written permission of the management, you shall not to do any part time job or business, directly, indirectly or honorary, with or without remuneration.

Your Absence of continuous 8 days or overstay for a period of 8 days after expiry of leave will entail loss of your lien on the job and your services shall automatically come to an end without any notice or intimation to you by the management. The management will presume that you have abandoned the employment on your own accord and you shall be liable to give two months' salary in lieu of notice for abandoning the service in such manner.

Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform the management / establishment about the same within 3 days in writing

In case of any dispute arising between you and the company in connection with your employment the court of Pune will have the jurisdiction to try and entertain such disputes.

This order is finalized after having detailed discussion with you and on your acceptance thereof. You are hereby requested to sign and return duplicate copy of this order as a token of your acceptance.

Wish you happy association with our organization.

Yours Faithfully,

For **Raturaj Agro Industries**

A handwritten signature in black ink is written over a red circular stamp. The stamp contains the text "RATURAJ AGRO INDUSTRIES" around the perimeter and "(RAI)" in the center.

Authorised Signatory

Received the original copy of this letter. I read and understood the contents of the letter. I am signing & returning this copy having accepted all above terms & conditions of my employment with the management.

Name:

Signature:



Date: 3rd September 2023

Mr. Khedekar Gaurav Babu
A/P – Guroli,
Tal – Purandar,
Dist – Pune,
Maharashtra - 412104

Corporate Office :
406, Silver Oaks Comm. Complex,
Opp. Arun Society, Paldi,
Ahmedabad-380 007, Gujarat, India.
Phone : 079-26584655
Fax : 079-26588054
CIN No. : L24231GJ2004PLC043861
E-mail : info@sakarhealthcare.com
Web : www.sakarhealthcare.com

Dear Mr. Gaurav,

Greetings !!!!!

This has reference to your application and subsequent interview with us, we are pleased to offer you the position of **Officer – Microbiology** for a minimum fixed and binding period of Two years (Tenure) at our Pharmaceutical Units Changodar-Bavla.

As per the discussion held with you, you will be joining us **on or before 10th September 2023**, You are requested to bring the following documents at the time of joining:-

1. Pan Card & Aadhar Card
2. Residential Address Proof
3. Date of Birth Proof
4. Passport Size Photographs (5 nos)
5. Medical Fitness Certificate
6. Educational Certificates Attested
7. Relieving and Experience Letter of previous company

A detailed appointment letter will be handed over to you on joining the company.

We wish you success in your new assignment and hope you will render your best of services to the interest of the Company.

Kindly confirm and endorse with your date of joining.

With best wishes,

For Sakar Healthcare Ltd.

Pharhan
03/09/23
Narayan Singh
Asst. Manager
Human Resources & Administration

Pharhan
03/09/23
CTC - 15000/- P.M.

CN042307034

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Berger Paints India Limited (E02232700015)
- with Telephone no. & E-mail address : Berger Paints India Ltd., G-35, Additional Jejuri
Industrial Area, MIDC, Pune, PunePune, Maharashtra
- : 080-123456
: rahulnalgune@bergerindia.com
2. (a) Name of Apprentice (Block Letters) : SWAPNIL RAJENDRA MORE (A042322603)
(b) Father's/Mother's /Spouse's Name : Rajendra Ramachandra More
3. Address of apprentice : Modhave, Maharashtra, Pune, 412304, Modhave,, Pune, Maharashtra
4. Gender : Male
5. Date of Birth : 03-12-1996
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Incoming QC Technician
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption
(i) Name of the Course :
(ii) Duration of Training/Course : N/A
(iii) Name of the Institute :
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 2112 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-Job Training : 2112 Hours
Period of On-the-Job Training : From 14-03-2023 to 07-03-2024
(c) Training Type : Sequential
11. Apprenticeship Training Location : Berger Paints India Limited - Pune
(a) Name and address of facility where Basic Training is to be provided : N/A

(b) Name and address of the facility where On-the-Job Training is to be provided : Berger Paints India Limited
Berger Paints India Limited - Pune
Pune
Maharashtra
12. (a) Date of execution of contract : 04-05-2023
(b) Age of Apprentice on the date of execution of contract : 26 years, 4 months and 1 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 15000
(b) During 2nd year of training : N/A



(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

16. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : CIEL HR SERVICES PRIVATE LIMITED

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

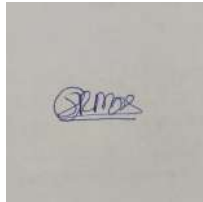
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN042307034
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Auto-Approved

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.